

Quality, Health, Safety & Environmental (QHSE) Policy

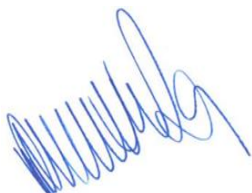
Earthcare Services Limited (ESL) is a company in the Construction and Consultancy Services in the Build Industry. The management and staff are committed to developing, maintaining and sustaining an integrated Quality, Health, Safety and Environment (QHSE) management system based on internationally recognized ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 standards. These include all operation locations and Head Office in Nairobi.

We believe these actions will benefit our staff, consultants and our clients both now and in the future.

To implement this QHSE Policy, we shall:

- Provide high quality products and services that meet or exceed our customer expectations.
- Meet all applicable QHSE regulatory and other requirements.
- Demonstrate commitment for the prevention of injury and ill-health; eliminate hazards and Environment aspects by reducing QHSE risks and impacts of products and services through a high level of consultation and participation with our stakeholders including workers.
- Demonstrate commitment to continual improvement of our QHSE management system.
- Set QHSE objectives (customer, OH&S and Environment) that support our commitment to provide safe and healthy working conditions; commitment to the protection of the environment, including prevention of pollution.
- Ensure management identifies, evaluate and proactively address its QHSE risk profile through regular review of audit reports to ensure there is continuous improvement in performance on the QHSE objectives and targets.
- Ensure all staff are committed to and accountable for implementing, maintaining, measuring, and improving the QHSE programmes.
- Provide the necessary resources and training to promote effective engagement by staff at all levels on relevant QHSE requirements.
- Create awareness and communicate the QHSE Policy amongst personnel, including staff, workers, consultants', contractors and visitors, to promote adherence to the QHSE management system and its policy requirements.
- Ensure the availability of QHSE information to interested parties through our website and posters.

This policy shall be communicated, updated periodically to make it current and relevant to the business.



John Kuloba
Managing Director
27th February 2024

